

**Faculty Senate 2011/2012**  
**University of Montana Western**  
**Minutes for 10-31-11 meeting**

1. Call to order.

Present: Megan Chilson, Di Francis, Shauna Basile, Sean Eudaily, Vicki Howard, Michelle Anderson, Provost Ulrich, Megan Crist, Brent McCabe, Deb McCabe

2. Approval of minutes (from 10-17-2011); Di motioned, Megan Chilson seconded; all approved

3. Old Business

a. Faculty Development—Shauna shared communication with Karl regarding the possibility of combining FD funds with the Foundation funds and equally allocating funds back to faculty. Karl prioritizes based upon how faculty best represent UMW. The group discussed development of a standardized form that would also be used for requesting funds from Karl. Also discussed was applying in the Fall for Spring funds. Shauna will talk to Roxanne Engellant to clarify carrying over of allocated funds from year to year.

4. New business

a. Reorganization—Vikki brought up possibility of re-organization of campus departments into divisions, in order to streamline and possibly generate funding for shared administrative support between departments. This structure was recommended four years ago by an external reviewer. Emphasis of funding to be prioritized to faculty first was discussed.

Given the low funding status, academic dollars likely need to be reallocated in order for certain departments to obtain adequate faculty staffing. A discussion of campus equity issues arose regarding teaching loads. These are administrative issues and concentrate around prioritization of campus programs, as being discussed at BOR.

Senate members will go back to departments to discuss level of interest in doing self-evaluations related to prioritization guidelines distributed at BOR and leadership meeting in Missoula. Megan Chilson will distribute the prioritization criteria for departmental discussion.

5. Good of the Order- Vicki mentioned that the general education requirements for the Elementary Ed degree will be updated to align with typical gen ed requirements for other degrees.

6. Adjournment; Shauna motioned, Michelle seconded