The Green Mountain and Finger Lakes National Forests will soon be advertising a Forest Assistant Fire Management Officer position. The position is located in the Supervisor’s Office in Rutland, Vermont.

The purpose of this Outreach Notice is to determine the potential applicant pool for this position and area of consideration for the advertisement.

**The Position:**

**Major Duties:**

**Program Management** - Provides professional expertise in the development and implementation of multiple resource objectives. Develops fuels treatment alternatives to support management decisions while adhering to applicable laws, regulations, policies, and guidelines. Evaluates individual fuels treatments as well as the effectiveness of the overall program and makes recommendations for improvement.

Responsible for the smoke management program to ensure compliance with state air quality standards. Coordinates with federal, state, and local government air quality officials in their development of operational procedures and reporting requirements. Coordinates with the next higher organizational level, other agencies, cooperators, and stakeholders to develop interagency fuels strategies. Represents the organization in multi-agency fuels management activities.

Maintains awareness of technological developments in wildland fire science and related disciplines. Collects information through a variety of methods, including field surveys, computer modeling, and specific literature searches. Stays abreast of state-of-the-art computer modeling software and scientific methods to support fire use, air quality, and fuel treatment planning and applications.

Coordinates multi-disciplinary field studies related to fuels management program issues to determine
effectiveness of treatments. Coordinates and provides transfer of findings to the appropriate personnel.

**Planning** - Serves as a member of an interdisciplinary team planning, developing, and implementing land management plans, compliance documents, and agreements. Provides input and recommends strategies for fuels and fire management. Provides assistance to other resource program managers in the design of fuels management prescriptions and implementation plans. Provides information on fuels management methods to enhance, restore and protect ecosystems.

Participates in the development, review, and modification of the fire management plan. Develops, reviews and monitors fuels management plans. Works closely with other resource specialists to integrate vegetation management project designs in fuels program direction. Reviews environmental documents, prescribed fire plans, and wildland fire use plans of other agencies and stakeholders which will affect the unit.

Prepares wildland fire risk assessments incorporating wildland/urban interface considerations into all agreements, operating plans, and land and fire management plans, to ensure that all interface areas are covered and state and local responsibilities are apportioned appropriately. Participates in the development of cooperative agreements to facilitate multi-agency projects.

**Operations and Safety** - Implements and administers prescribed fire activities, wildland fire use, and fuels management activities to ensure targets are achieved, management objectives are met and mitigation measures are adequate. Monitors fire behavior, evaluates fire effects, identifies potential problems and takes appropriate action.

Designs and implements fuels management surveys to document presence, amount, and types of hazardous fuels. Utilizes the results of the surveys to prioritize prescribed fire and fuels management projects.

Ensures own and other's welfare and safety in all aspects of project implementation. Identifies training needs and participates in prescribed fire and fuels management, and wildland fire and safety training in the techniques, practices, and methods of fire suppression. Participates in preparedness reviews, proficiency checks and drills, safety sessions, and after action reviews.

**Other duties** - Includes providing operational oversight and planning of wildland fire suppression activities for the Green Mountain and Finger Lakes Fire Management Organization. The position directly supervises one Type 6 engine module stationed on the Manchester Ranger District and a Forestry Technician (Fuels). Currently, the Type 6 engine is staffed with 1 permanent GS-7 Engine Captain and two seasonal personnel. Good communication skills are essential to coordinate daily activities for the engine module.

In addition, the position is responsible for assisting the Forest FMO in providing oversight to a progressive fire suppression and pre-suppression program. Performing as Duty Officer for the Forest in the absence of the FFMO is a requirement of the position. Management of these programs and performance as Duty Officer requires skills in organization, supervision, budgeting, NEPA compliance, Wildland Fire Decision Support System (WFDSS) roles and responsibilities, and technical writing.
**Qualification Requirements:**

Minimum NWCG qualifications: Primary core requirement of RXB2 currency required and secondary core requirement of ENGB or CRWB or HMGB or FELB or HEQB currency required. For more details on current qualifications click on the following link: http://www.fs.fed.us/fire/management/ifpm/index.html.

This is a covered secondary position description under the provisions of 5USC 8336(c) and 8412(d). Ninety (90) days of experience as a primary/rigorous wildland firefighter or equivalent experience outside federal employment is a basic qualification requirement for this position.

Please complete and submit the “Outreach Reply Form” no later than **Monday, April 18, 2016** to kevinmboness@fs.fed.us. Any questions about the position can be directed to Kevin Boness, Forest Fire Management Officer at (802) 747-6740.

**About the Forests:**

The Green Mountain and Finger Lakes National Forests consist of two national forest units, the Green Mountain National Forest in south-central Vermont and the Finger Lakes National Forest in western New York State. The Green Mountain NF comprises approximately 5% of Vermont’s land base, and 50% of the public lands within the state. There is a high level of interaction with the State of Vermont (which owns most of the other 50% of the public land base) to coordinate our activities and keep each other informed. In addition, this position is expected to work with town volunteer fire departments who may respond to fires in the Forest.

The Finger Lakes NF is a small forest (approximately 16,000 acres) and is fairly “new” to the National Forest system and is located in New York State. It was established in the early 1980s and many of the people who helped get the forest established still reside within the area. Although the Finger Lakes National Forest is an administrative unit of the Green Mountain National Forest, we strive to be sensitive to local concerns and resource capabilities.

Every effort is made to manage these lands in collaboration with many interested public agencies, individuals, and organizations. This is evident by the substantial number of partnerships and cooperative agreements that exist on the Forests. Our public expects to be included in our decisions.

**About the Community:**

The Green Mountain National Forest is within a day’s drive of over 70 million people. The Forest is known for its scenic beauty, healthy forests, outstanding recreational opportunities, and friendly, hardworking people.

**Rutland, Vermont - Community Information:**

**General Location:** Central Vermont at the foot of the western slopes of the Green Mountains  
**Elevation:** 540 feet  
**Population:** Rutland City - 17,000; Rutland County – 63,000  
**Government:** County Seat; City of Rutland governed by Mayor and Board of Aldermen
Distances To Major Urban Areas:

- Albany, NY  100 miles
- Boston  165 miles
- Montreal  170 miles
- New York City  250 miles

Economic Background: A wide variety of businesses are located in the Rutland area. See the Chamber of Commerce website for more info: www.rutlandvermont.com.

Banks: Several banks; Federal employees' credit union.

Housing: For Sale: $100,000 to $250,000 and up - many listings. The average price for a single family house is approximately $150,000. Lower priced homes are older &/or smaller ones, multi-family houses, or in outlying areas. Apartments for Rent: $500 to $900 per month, both furnished and unfurnished. Good rents not easy to find in single houses and would generally range from $800 to $1000+ per month.

Schools: Pre-school: a variety of home-based and institutional pre-schools and day care facilities. Grade Schools: two public elementary schools, one parochial Rutland Intermediate (grades 3-6) & Middle School (grades 7-8) High Schools: Rutland High School (grades 9-12); Mount St. Joseph Academy (grades 9-12), Stafford Technical Center (Other schools located in outlying areas as well).

Colleges: College of St. Joseph the Provider (BS, BA, graduate programs); Castleton State College (11 miles; BS, BA, graduate programs); Green Mountain College, Community College of Vermont

Medical Services: Rutland Regional Medical Center (medical/surgical hospital); Rutland Regional Ambulance Service; several nursing homes, retirement homes, assisted living; Rutland Mental Health Services; wide choice of doctors, including specialists, and dentists. Nearby: Dartmouth/Hitchcock Memorial Hospital, Hanover, New Hampshire; and Medical Center Hospital of Vermont, Burlington.

Places of Worship: Catholic, United Church of Christ, Baptist, Mormon, Christian Scientist, Jehovah's Witnesses, Methodist, Jewish Center, Seventh Day Adventist, Episcopal, Lutheran, Assembly of God, Unitarian, and others.

Shopping Facilities: Rutland has a trading population of over 100,000 with over 450 stores, retail and wholesale, including one large shopping mall and two shopping plazas.

Recreation: Outdoor recreation opportunities abound in all four seasons on National Forest, and other public and private lands. Rutland is close to Killington and Pico Ski Areas, a number of cross-country ski areas, the Appalachian Trail and Long Trail, and many lakes and reservoirs. In addition, Rutland has a city pool, hockey rinks, supervised summer playgrounds and camps, golf, tennis, racquetball, city athletic leagues (including softball, baseball, & hockey), bowling leagues, and movie theaters. Most nearby towns also offer a local recreation area with a variety of facilities and programs, many organized for children.

Arts: Chaffee Art Gallery, Paramount Theater, Crossroads Art Council, Castleton Fine Arts Center, and summer stock playhouses in the area.
**Additional Information**: Chamber of Commerce lists clubs and societies; 6% state sales tax; 9% state rooms and meals tax; 1% city rooms/meals & entertainment tax; state income tax; property taxes fund city/town services and public schools.

**For Further Information About The Rutland Area**

**Contact:**

Rutland Region Chamber of Commerce  
256 N. Main Street  
Rutland, Vermont 05701  
Phone: 802-773-2747  

**Other Related Web Links:**

[http://www.rutlanddowntown.com](http://www.rutlanddowntown.com)  
[http://rutland.govoffice.com](http://rutland.govoffice.com)  
**GREEN MOUNTAIN AND FINGER LAKES NATIONAL FORESTS**

**OUTREACH NOTICE FORM**

**POSITION TITLE:** Assistant Forest Fire Management Officer

**UNIT:** Supervisor’s Office

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**CURRENT STATUS:**

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**Position Title:**

If you are not currently a permanent (career or career conditional) employee, are you eligible to be hired under any of the following special authorities?

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Thank you for your interest in our Vacancy!

**Please return this outreach form to Kevin Boness by April 18\textsuperscript{th}, 2016**

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<th>e-mail:</th>
<th><a href="mailto:kevinmboness@fs.fed.us">kevinmboness@fs.fed.us</a></th>
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| Surface Mail: | Green Mountain and Finger Lakes NF  
231 N. Main Street  
Rutland, Vermont 05701  
Attn. Kevin Boness |