



# MONTANA WILDERNESS ASSOCIATION

## TRAIL STEWARD POSITION ANNOUNCEMENT

<b>Job Title:</b>	Trail Steward
<b>Supervisor:</b>	Stewardship Director
<b>Compensation:</b>	\$9.00/hour/full-time, May 16 to August 15, 2018
<b>Classification:</b>	Temporary, Non-Exempt (internship/college credit options available)
<b>Duty Station:</b>	Western Montana (negotiable)
<b>Work Location:</b>	Whitefish, MT and backcountry settings across the state

### **About Montana Wilderness Association**

Our mission is to work with communities to protect Montana's wilderness heritage, quiet beauty, and outdoor traditions now and for future generations. We envision a future where, from the rugged mountains to the vast prairies, Montana's wild places are protected, connected, and restored because the citizens of our state value wilderness as essential to our heritage and way of life. Founded in 1958, Montana Wilderness Association (MWA) is the nation's oldest grassroots wilderness advocacy organization.

### **Summary of Position**

The trail steward (TS) assists the trail crew leader in volunteer trail projects throughout the state of Montana, along the Continental Divide Trail and in MWA campaign areas. The TS will work in conjunction with the US Forest Service, the Bureau of Land Management, and other partners to complete successful projects in the field.

The TS will work in collaboration with the stewardship director and stewardship coordinator, and work alongside agency land managers and volunteer groups to complete trail maintenance projects up to 8 days in a backcountry setting.

### **Major duties and responsibilities**

Commitment to Conservation, Public Lands, and Trails Policy

- Personally and professionally committed to wilderness conservation and protection of public lands; advances stewardship and outreach programs as part of an effective conservation strategy to meet these goals
- Develop working knowledge of developments in public lands and trails policy

Serve as an assistant to MWA Stewardship staff in the following

- Pre and post- project logistics associated with backcountry program operations and trail maintenance projects. I.E., grocery shopping, tool maintenance, etc

- Facilitating volunteer safety and motivation in the field.
- Participating in backcountry trail maintenance projects alongside volunteers
- Preparing tasty, nutritious meals for volunteer crews
- Maintaining a bear safe and hygienic camp
- Having fun while safely completing meaningful work on public lands

Document trail crew experience through:

- Capture quality photos of camp life, scenery and project work tasks
- Track crew's daily accomplishments in the field
- Solicit volunteer stories
- Write season-end recap of TS experience

### **Qualifications**

- Ability to maintain an upbeat positive attitude
- Ability to work with diverse groups, individuals, and personalities
- Ability to interact with and coordinate volunteers
- Strong communication skills
- Ability to work unsupervised at times

### **Basic Conditions of Employment**

The TS must demonstrate the following minimum requirements for employment. In addition, it is the employee's responsibility to read, understand, and comply with the policies and procedures outlined in MWA's employee handbook.

- 1) Professional Conduct: Comply with established employment policies and practices. Maintain confidentiality of organizational information. Accept direction and provide direction in a cooperative and positive manner.
- 2) Personal conduct: Engage in personal conduct that is honest, respectful, courteous, and dignified as well as legal, ethical, dependable and reliable.
- 3) Competency: Develop and maintain skills, knowledge and abilities required for adequate performance of assigned duties.

### **Requirements**

- Ability to lift 30 to 50 pounds and carry a minimum of 100 yards
- Ability to hike with 30 pound backpack up to 15 miles
- Ability and willingness to travel as well as willingness to work evenings and weekends in the backcountry
- Valid driver's license and clean driving history
- Current First Aid/CPR cert. (Wilderness First Aid or higher preferred)
- Reliable personal vehicle for travel to all project sites (travel reimbursement offered)
- TS should have an existing knowledge and/or first-hand experience with these topics:

Backcountry Living Skills

Safety in Backcountry Situations

Bear Awareness & Safety

Public Speaking

MWA is willing to work with the TS along with colleges/universities to facilitate academic credit for their work.

How to apply

Please email a resume and cover letter that details your interest and qualifications for the position to stewardship coordinator Sonny Mazzullo.

[smazzullo@wildmontana.org](mailto:smazzullo@wildmontana.org).

Position is open until filled and you can learn more about the Montana Wilderness Association by visiting our website at [wildmontana.org](http://wildmontana.org).

*The Montana Wilderness Association is an equal opportunity employer and does not discriminate on the basis race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability or status as a U.S. veteran.*