

**THE UNIVERSITY *of* MONTANA WESTERN**

January 1, 2022

Dear MUS Employee:

The Affordable Care Act (ACA) requires employers with 50 or more full-time equivalent employees to offer affordable health coverage to its full-time employees beginning with tax year 2015.

This letter serves to document that the Montana University System, as your employer, has extended you, as a benefits-eligible employee, an offer of health care coverage. The Montana University System's health care coverage is considered affordable and meets minimum value under ACA.

Benefits eligibility has changed due to the Patient Protection and Affordable Care Act or Affordable Care Act (ACA). Anyone working an average of 30 or more hours per week, or 130 hours per month, over a measurement period is benefits-eligible and will receive an offer of coverage from the Montana University System.

Sign and date below to verify your receipt of this Health Care Coverage Notice and return to your Campus HR Office within seven (7) business days.

Should you have any questions, contact your Campus HR Office.

---

(Signature)

---

(Date)

---

(Print Name)