

## Campus and Community Resources:

### Title IX Coordinators

406-683-7388  
406-683-7311

### Dean of Students

406-683-7388  
406-925-9782

### Campus Counseling Office

406-683-7388

### Women's Resource Center

24 Hour Hotline 800-253-9811  
Local office 406-683-6106

### Police

911

### Office of Civil Rights

206-607-1600

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### Help Prevent Sexual Violence:

- Speak up if someone is disrespectful or forceful.
- Support others if they are being harassed
- Trust your instincts and avoid situations that can compromise your safety.
- REMEMBER no one deserves or asks to be assaulted.
- You have choices and support networks to help.
- Offer to accompany potential victim.

## What to do if you have been sexually assaulted:

The first priority is your safety. Get to a safe place.

Talk with someone you trust as soon as possible.

It is very important that you seek medical attention (regardless of whether or not you want to report the crime to police).

Barrett Hospital and Healthcare  
600 Hwy 91 South  
406-683-3000

We suggest that you report incident to local authorities.

Dial 911

It is also suggested that you preserve physical evidence (even if you don't think you want to file a police report).

Do NOT bathe  
Do NOT change clothing  
Do NOT use the restroom  
Do NOT brush your hair or teeth

You are encouraged to seek free confidential counseling

Campus Counseling Program  
406-683-7388

*Retaliation against anyone who reports sexual misconduct is strictly prohibited. Anyone responsible for retaliation, including the accused party or someone affiliated with the accused party, will be subject to disciplinary action by the university.*

## The University of Montana Western



## Title IX:

No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

*Title IX of the Education Amendments of 1972*

## Reporting & Resources for Sexual Misconduct

## Sexual misconduct may include:

- Unwelcome physical contact such as touching.
- Persistent, unwelcome requests for sexual contact.
- Requests for romantic or sexual contact from any university employee.
- Sexualized behavior accompanied by promise of reward or threat of harm.
- Unwelcome sexual remarks about clothing, body, sex or sexual orientation.
- Offensive sexual questions, jokes and stories.
- Display of sexually offensive posters, pictures, words or messages.
- Introduction of sexually explicit material into the classroom or workplace without an educational or work related purpose.
- Sexual violence or rape.
- Retaliation for making a complaint of sexual misconduct.

## What do I do now?

### File A Complaint

Any member of the community, guest or visitor who believes that the policy on Discrimination, Harassment, Sexual Misconduct, Stalking, and Retaliation has been violated should contact the following:

### For Students

- Title IX Coordinator
- Dean of Students
- Advisor
- Faculty member
- Staff member
- Employment supervisor

### For Faculty, Staff or Administration

- Title IX Coordinator
- EEO/AA Officer
- Supervisor

Anyone can also report to the police. Reports may also be made on UMW's website at <http://my.umwestern.edu/studentlife/>.

Students may confidentially report to licensed health-care professionals and campus counselors.

All initial contacts will be treated with the maximum possible privacy; specific information on any complaints received by any party will be reported to the Title IX Coordinator and subject to the University's obligation to address violations.

## What can I expect?

### Investigation

The University of Montana Western is required by law and university policy to investigate complaints of sexual misconduct/assault. The university's goal is to determine if there is a violation of university policy against sexual misconduct/assault and if so, how to protect each individual who is effected and prevent any further occurrence of sexual misconduct/assault.

*The investigation process will include but is not limited to the following:*

- The Title IX Coordinator will interview the individual who files a complaint.
- The Title IX Coordinator will determine if an investigation of the complaint needs to occur.
- If there is a duty to investigate, university personnel will interview the person(s) alleged to have engaged in the sexual misconduct as well as those identified to have witnessed the alleged misconduct.
- University personnel will issue a final report that summarizes and discloses facts about the investigation.
- The Title IX Coordinator will determine if a policy violation occurred and will administer sanctions as necessary.