FACULTY VACANCY ANNOUNCEMENT

Assistant/Associate Professor of Psychology

Department: History, Philosophy, & Social Sciences
Position: Full-time (10-Month), tenure-track position with complete benefit package
Salary: Up to $54,000 for Assistant Professor and up to $60,000 for Associate Professor, as per CBA
Union Affiliation: MFPE
Posting Date: September 2022
Start Date: August 1, 2023 (Possible Option to Start Spring 2023)

Description

Responsibilities will include teaching both General Education and upper division courses in psychology. The candidate must demonstrate commitment to teaching psychological statistics and research methods at the undergraduate level, with a focus on experimental methods, and to serving as the primary experimental methods consultant for research in the department. Although there is some flexibility in the actual course load, we require a candidate who will be able to teach content courses that will complement existing departmental strengths; in addition to teaching statistics and experimental methods, we seek candidates who have the expertise to offer coursework in some combination of the following: physiological and/or neuropsychology, cognitive psychology, comparative psychology, and the introductory course. Teaching duties are likely to include directing capstone projects including theses and internships, as well as teaching other courses as departmental needs demand.

The University of Montana Western’s mission statement states:

As a leader and innovator in experiential education, the University of Montana Western educates undergraduate students through immersive practices in their field of study, strives for continuous improvement, and achieves evidence-supported student learning and achievement outcomes.

All Montana Western faculty are therefore expected to create experiential learning environments that immerse students in the authentic practices of the discipline.

The successful candidate will also be expected to demonstrate the ability to maintain scholarly productivity in the area of specialty, professionalism, good citizenship, and a commitment to professional service including advising, assessment efforts, committee work, and other departmental or university duties as assigned.

Required Qualifications

• Minimum qualifications include a Ph.D. in Psychology in hand by the start date; we will consider any candidates whose degree fields indicate expertise in any of the teaching areas listed above.
• Please note that at The University of Montana Western, educational psychology is a part of the curriculum offered through the education department and is not a specialization of the psychology department.
Preferred Qualifications

- Previous experience teaching at least some of the listed content courses is strongly preferred, especially if the evidence demonstrates the potential for excellence in future teaching.
- Experience teaching in a time-compressed format is also desirable.
- Evidence of experimental research experience is strongly preferred as is evidence of quantitative research experience beyond the dissertation.
- Experience guiding undergraduate research is strongly preferred.
- We would be very interested in applicants who have experience with online data collection, meta-analysis and/or big data methods.

Application

Review of applications will begin October 17, 2022 and continue till position is filled. All application materials should be submitted as a SINGLE PDF.

Apply at https://bit.ly/3588AssistAssocProfPsych

A complete application includes:

1. A Letter of Interest Detailing Qualifications
2. A Current CV
3. Copies of All Graduate-Level Transcripts
4. Two Letters of Reference
5. Names of and Contact Information for at Least Three Additional Professional References

IF AVAILABLE:
*Copies of Relevant Course Syllabi
*Copies of Teaching Evaluations

Questions regarding this position should be directed to Heather A. Haas, PH.D. at heather.haas@umwestern.edu

The University & Dillon Area

The University of Montana Western is a dynamic, innovative, undergraduate university with over 70 full-time faculty and more than 1,200 students. It is located in Dillon, Montana in the scenic Rocky Mountains and has been awarded numerous top national rankings for delivering high quality, affordable education.

Montana Western is the only public four-year college in the nation offering Experience One (XI), experiential learning delivered on the block schedule. Class sizes are small and students take a single course at a time, three hours each day for 18 days, before moving on to the next course. Each course is four credits and four blocks are offered each semester. The block schedule facilitates field and lab work, undergraduate research, study travel, and interdisciplinary teaching. Montana Western’s faculty strongly believe in mentoring and inspiring students, and assisting them in the transition from university life to professional careers.

The University of Montana Western is an integral part of the Dillon Community. With a population of 5,000 people, Dillon is known for outstanding public schools, safe environments, recreational opportunities, and an excellent quality of life.

The University of Montana Western is an equal opportunity/affirmative action employer and encourages applications from qualified women, minorities, veterans and people with disabilities. Criminal Background Investigation is required.
prior to the Offer of Employment In accordance with University regulations, finalists for this position will be subject to criminal background investigations. ADA/EOE/AA/Veteran’s Preference Reasonable accommodations are provided in the hiring process for persons with disabilities. For example, this material is available in alternative format upon request. As an Equal Opportunity/Affirmative Action employer, we encourage applications from minorities, veterans, and women. Qualified candidates may request veterans’ or disabilities preference in accordance with state law. References: References not listed on the application materials may be contacted; notice may be provided to the applicant. Testing: Individual hiring departments at UMW may elect to administer pre-employment tests, which are relevant to essential job functions. Employment Eligibility: All New Employees must be eligible and show employment eligibility verification by the first date of employment at UMW, as legally required (e.g., Form I-9).