

# Employer Satisfaction Survey

## Montana Education Preparation Provider (MEPP) Employer Survey Initial Report

Agreed Upon by the Montana Council of Deans of Education (MCDE)  
September 26, 2018

Survey sent to Montana employers N=362

Responses included:

- N=132 started (36.4%)
- N=125 completed (34.5%)

Survey results are reported in the aggregate for all Montana EPP completers as per the MCDE's MEPP Continuous Improvement Collaborative (CIC) statewide protocol, which aligns with CAEP expectations for statewide assessment processes.

Somewhat + Very SATISFIED	Somewhat + Very UNSATISFIED	Area of Professional Preparation
96%	4%	1. Design instruction based on learners' development.
87%	13%	2. Differentiate instruction effectively for English Learners (ELs).
94%	6%	3. Collaborate to meet the learning needs of all students.
94%	6%	4. Actively engage students in learning.
82%	18%	5. Respond productively to negative behavior.
95%	5%	6. Purposefully use instructional technology.
95%	5%	7. Demonstrate accurate content knowledge.
89%	11%	8. Encourage critical thinking for problem solving.
80%	20%	9. Analyze assessment data to improve the effectiveness of instruction.
87%	13%	10. Plan instruction based on knowledge of students in their community context.
92%	8%	11. Implement instruction aligned with Montana state content standards.
90%	10%	12. Use a variety of instructional strategies.
96%	4%	13. Participate in ongoing professional development opportunities.
85%	15%	14. Reflect on how instructional choices affect students.
94%	6%	15. Respect beliefs, norms, and expectations of families.
86%	14%	16. Apply knowledge of the legal responsibilities of teachers.
87%	13%	17. Initiate professional conversation with supervisors.
90%	10%	18. Engage with colleagues in a professional manner.
80%	20%	19. Accurately incorporate the 7 Essential Understandings of Indian Education for All.
		20. Please share any additional comments regarding your satisfaction with the PREPARATION of your teacher for professional teaching responsibilities. (Redacted for anonymity.)
89%	11%	Average overall satisfaction