



Shannon Kirby, M.S., SHRM-SCP, HRCI SPHR  
Human Resources – Montana  
[Shannon.Kirby@glassybaby.com](mailto:Shannon.Kirby@glassybaby.com)  
406.930.2174

**Job Type:** Full-time                      **Location:** Livingston, MT

**Description: Purpose of the Position:**

Glassblowers typically work in 4-person teams creating glassybaby votives, drinkers, and rockers. Each member contributes by performing a different task associated with production. Each glassblowing team is required to complete a defined number of qualified products within their assigned shift.

**Level Rate Range Duties**

- 1 Color Dropper - As noted below:
- 2 Overlayer - Must be able to successfully perform all the requirements of Level 1.
- 3 Mold Blower - Must be able to successfully perform all requirements of Level 1 and 2 and demonstrate leadership skills.
- 4 Trimmer - Must be able to successfully perform all requirements of Level 1, 2 and 3 and demonstrate leadership skills.

**Primary Duties: Level 1, Color Dropper**

- Pre-heat color rods and ensure they fit trays.
- Keep color box full during shift.
- Pick-up color bar with punty, heat it, and section out a color drop for an overlayer.
- Clean and shuck used pipes and return them to the warmer.

**Primary Duties: Level 2, Overlayer**

- All Level 1 primary abilities
- Ability to create start bubbles in molten glass.
- Cut molten colored glass from partner's pipe and overlay the color.

**Primary Duties: Level 3, Mold Blower**

- All Level 1 and 2 primary abilities
- Pull molten glass from the furnace with the pipe.
- Shape glass with blocks at the bench.
- Take glass to the mold to shape and expand the glass.
- Prepare the molded shape to be transferred to the final production step.

**Primary Duties: Level 4, Trimmer**

- All Level 1, 2 and 3 primary abilities
- Transfer glass from the punty and heat in the oven.
- Use tools to pull off and trim excess glass, and then finally shape and finish the item to the appropriate size and shape.
- Act as team leader to ensure that all team members are performing their duties properly, accurately, and at the required production pace.

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## **Requirements**

### **Knowledge, Skill, and Abilities**

- Demonstrated experience as a glassblower or trade preferred.
- Demonstrated ability to perform work in a team environment, not solely as an individual contributor.
- Tolerate exposure to cold or heat, machinery such as furnaces and high levels of noise.
- Strong hand-eye coordination skills with a high standard of attention to detail.
- Ability to work weekends; as well as evenings, holidays, and on-call shifts when necessary.
- Professional, courteous, and clear verbal communication skills.
- Initiative-taker and proactive; able to work independently without supervision.
- Excellent work ethic.

### **Education, Experience, Certifications, Licenses**

- Previous glassblowing experience preferred.

### **Physical Demands**

- Ability to regularly lift-up to 35 pounds and rarely lift to 50 pounds.
- Frequent standing and walking.
- Must be able to work in conditions that are impacted by furnace heat, weather, and climate.
- Must be able to speak and hear well enough to conduct conversations.
- Vision abilities are critical and include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus.
- Must be able to work in an environment where noise level is usually high.
- Frequent use of hands to finger, handle, or feel; must be able to frequently reach with hands and arms; below, at and above the waistline

### **Salary Description**

\$20-\$30

Glassblowers earn an hourly wage - starting at \$20 and progressing as someone masters each position.