

USDA Forest Service Pacific Southwest Region



Outreach Notice

Klamath National Forest & Butte Valley National Grassland Happy Camp/Oak Knoll Ranger District Supervisor's Office, Yreka, CA

**Tribal Relations Specialist
GS-0301-09/11 (Happy Camp, CA)
GS-0301-11 (Yreka, CA)
PERMANENT FULL-TIME and/or
Non-Competitive NTE 120-day Detail/Temporary Promotion**

The Klamath National Forest is currently seeking qualified candidates who may be interested in **Permanent Full-time and/or Non-Competitive NTE 120-day Detail/Temporary Promotion** as Tribal Relations Specialist GS-0301-09/11 located in Happy Camp, CA and GS-0301-11 located in Yreka, CA. Government housing may be available for the Happy Camp position. The preferred work schedule is in office with situational telework. Start date is negotiable, though we would like someone in place early-to-mid January for the details/TLPs.

To express interest in either or both of these positions, please send the completed attached Outreach Interest Form and updated resume to **Kathy Serdahl** at katherine.serdahl@usda.gov for the **Happy Camp CA position**, and **John Weddle III** at john.weddleiii@usda.gov for the **Yreka CA position**, by close of business **12/4/2023** and be sure to indicate if your interest is in the detail/TLP and/or the PFT.

If responding through the Outreach Database

FS Internal <https://apps.fs.usda.gov/hrm/outreach/Outreach?id=E91D74409777428B8254E285FD885536> or
Public <https://fsoutreach.gdcii.com?id=E91D74409777428B8254E285FD885536> , please **ensure your resume is emailed to the appropriate contact listed above.**

DUTIES ASSOCIATED WITH THIS POSITION (GS-0301-9/11 Happy Camp CA):

Advises the Forest Leadership Team in the initiation, development, coordination, implementation, monitoring, and evaluation of the Forest's tribal relationships and consultations.

Facilitates, leads, and advises on tribal consultation and coordination for complex projects, land actions, and plans involving laws including the National Historic Preservation Act (NHPA), the Native American Graves Protection and Repatriation Act (NAGPRA), American Indian Self Determination and Education Assistance Act, and the National Environmental Policy Act (NEPA). Assists management with dispute resolution with tribes. Remains current with the progress of specific projects to be able to keep concerned tribes reliably informed on a broad range of regulatory compliance issues. Responsible for developing and maintaining tribally specified information transmission for projects of concern to any given tribe.

Coordinates with consultants, staff, and managers to prepare ethnographic studies, trails studies, and associated cultural studies. Prepares briefing documents, summaries of tribal relations and consultation

activities, and summaries of specific tribal concerns. Develops and provides training and guidance about Native American cultures, general structure of tribal governments; and Native American consultation requirements.

Coordinates tribal outreach efforts. Develops good, positive relationships with tribes to facilitate the consultation process and to further potential partnerships with tribes.

Evaluates sensitive issues and recommends steps to solve issues. Assists in providing tribal participation in Forest Service activities. Attends tribal meetings and events. Adapts agency guidelines, regulations, and policy to tribal situations. Responsible for developing contacts within concerned tribes that facilitate government-to-government relations between agency decision-makers and members of tribal government. Assists with the development and implementation of partnership opportunities, outreach and educational programs, Cooperative Agreements and Memorandums of Understanding with tribes and provides guidance on protocol.

Assists hiring managers with the identification of recruitment opportunities; serves as a point of contact and liaison with Native organizations to provide information and assist with employment, volunteer, and work study options with special emphasis on increasing Native representation in the workforce.

For additional information on the **Happy Camp CA** position, please contact **Katherine Serdahl** at katherine.serdahl@usda.gov or 530-598-3337.

DUTIES ASSOCIATED WITH THIS POSITION (GS-0301-11 Yreka CA):

This position is in a Supervisor's Office, where the incumbent serves as the Tribal Relations Specialist and point of contact for the American Indian and Alaska Native Tribes having an interest in the activities of the Forest relative to the government-to-government trust responsibility. The incumbent serves as a contact for the Regional Office and American Indian and Alaska Native groups, including Tribal Councils, Tribal Leaders, and officials of other agencies. The incumbent will address challenges relating to implementation of Forest Service programs and services and identify partnership opportunities. The incumbent will be responsible for the management of interdisciplinary programs involving partnerships with American Indian and Alaska Native Tribes.

Position represents the agency in dealing with the tribe(s), ensuring that the rights of Sovereign Indian Nations are fully respected and carried out in a government-to-government relationship. Provides leadership to ensure that the rights of Sovereign Indian Nations are fully respected.

Coordinates activities and programs regarding program delivery needs for the tribes. Coordinates the outreach of Forest Service (FS) programs and services to the American Indian and Alaska Native Tribes in the region, and provides guidance to the consultative process associated with the government-to-government relationship between the tribes and region.

Provides consultation to tribal governments and the Forest in assessing the impact of Federal Government plans, projects, programs, and activities on tribal trust resources and assures that tribal government's rights and concerns are considered during the development of such plans, projects, programs, and activities.

Advises the Forest Supervisors, and other officials of any procedural impediments that negatively impact the ability of the agency and its employees to effectively work with tribal governments. Makes recommendations for new initiatives and programs to specifically address the trust responsibility and/or governmental rights of the tribes. Provides periodic reports concerning activities and progress in improving agency and tribal

relationships and activities.

Provides support in developing policies, procedures, and directives to strengthen relationships with tribes service-wide and within the region. Provides advice and guidance to other staff who deal directly with tribe(s), on appropriate interaction with Tribal Representatives, to ensure the government-to-government relationship is respected and adhered to. Provides group and one-on-one training on the Tribal Relations Program.

Performs duties in a manner that actively supports civil rights policies regarding personnel rules and regulations and delivery of agency programs and services without regard to race, color, national origin, religion, sex, age, marital status, or mental or physical disability.

For additional information on the **Yreka CA** position, please contact **John Weddle III** at john.weddleiii@usda.gov or **530-643-0916**.

ABOUT THE FOREST:

The Klamath National Forest covers an area of 1,700,000 acres located in Siskiyou County in northern California and Jackson County in southern Oregon. The Forest is divided into two sections separated by the Shasta Valley and the Interstate 5 highway corridor. In the mountains to the west, the terrain is steep and rugged while the east side has the relatively gentler, rolling terrain of volcanic origin. With elevations ranging from 450 to 8,900 feet above sea level, the Forest is one of America's most biologically diverse regions, situated in a transition region between the hotter and drier areas of the south and the colder and wetter locale of the north.



This central position of the Klamath in relation to the Cascades, Sierra Nevada, Coast Range, and the Great Basin has fostered complex climatic patterns and led to an unparalleled diversity of plant life found nowhere else in California. More species of conifers live near or in the Klamath's Marble Mountain and Russian Wilderness Areas than anywhere else on earth. An astounding 17 conifer species co-exist within one square mile! The Forest is also home to one plant that lives nowhere else on earth, the Siskiyou Mariposa Lily.

The program of work for the Forest is centered on the restoration of fire adapted ecosystems.

We have an active and strongly integrated vegetation management and fuels program that works to protect communities, infrastructure and critical wildlife and fisheries habitat. We work with local communities, Fire Safe Councils, and interested groups and individuals in developing projects using Healthy Forest Restoration Act authorities. In 2010, the Forest was honored to be recognized as having treated the greatest amount of hazardous fuels reduction acres in the Pacific Southwest Region.

The appropriate management of naturally occurring wildfire across the Forest is also an important program component. The Klamath is known as a leader in using wildfire to benefit landscape conditions as well as having a highly skilled and experienced fire suppression workforce.

The Forest includes all or part of five wilderness areas: Marble Mountain, Russian, Trinity Alps, Red Buttes and Siskiyou. Trailheads are numerous and hikes range from easy to arduous. There are 200 miles of river system for rafting and 152 miles of wild and scenic rivers in the Forest. The Forest has 28 campgrounds, and world-class hiking, fishing, and wildlife viewing. With the Klamath, Salmon, and Scott Rivers meandering from one end of the Forest to the other, recreationists have found a playground that offers virtually everything (except crowds) to the outdoor enthusiast.

The management of area streams and rivers, and range, botanical, heritage, cultural, and mineral resources round out the active and interesting programs included on the Klamath. More information on the Klamath National Forest is on our website: <http://fs.usda.gov/klamath/>.

ABOUT THE COMMUNITY:

Happy Camp/Oak Knoll Ranger District is in the Klamath River Valley at Happy Camp, Siskiyou County, California. Happy Camp, a community of about 1,000 people, is located 70 miles west of Yreka, California, 104 miles south and west of Medford, Oregon, and 40 miles south of O'Brien, Oregon. Year-round access is provided from Medford and Yreka via paved highway, Interstate 5 and State Highway 96. During the summer months (May-October), Happy Camp is accessible via 40 miles of paved road from O'Brien and Cave Junction, Oregon, located on Highway 199. The climate is generally mild. Rainfall averages nearly 55 inches per year and summer temperatures range from 75 F TO 105 F. Winter temperatures range from 15 F to 60 F. Temperatures below 15 F are very rare. Snowfall in the valley is normally light and of short duration. The elevation at the Ranger Station is 1080 feet.

There are public schools in Happy Camp for all grades, kindergarten through the twelfth grade. School bus service to and from school is provided for children living in most outlying districts. The nearest national bus connections are in Weed, CA and Medford, OR. Medical services are available. Happy Camp is also serviced by Mercy and Reach air ambulance for transporting patients by air to Medford, OR, Redding, CA or other medical services and there is also a local ambulance service. Other facilities and services available in Happy Camp include automotive service and repair shops, restaurants, motels, river boat guide services, market. Recreational activities include hunting big game animals such as elk, black tail deer and black bear and fishing for salmon, steelhead, and rainbow trout. Happy Camp has a thriving art community. The following church services are available: Happy Camp Community Bible Church, Catholic, Lutheran, and Latter-Day Saints. Housing costs vary depending on location, residence size, and property, averaging \$150,000-\$300,000 for a typical 3-bedroom home on a city parcel and there are local real estate firms in the area. Government housing may be available.

Yreka, California (pronounced Y-reeka) is located twenty-two miles south of the California/Oregon border along Interstate 5. Yreka is a quiet town located in an area rich in history and generous in natural resources, nestled in the northern most corner of the majestic Shasta Valley. Yreka serves as the county seat of Siskiyou County, which is geographically the fifth largest county in the state and is the largest full-service community between Ashland, Oregon and Redding, California. The population base provides support for professional services, medical facilities, governmental offices, and a full range of retail businesses, which make Yreka the trade center for the county. Yreka is abundant in its intrinsic beauty and enjoys the diversity of a four-season climate.

Yreka is home to several retail shopping areas, restaurants, auto service stores and motels. Several primary and secondary schools, a high school and a modern hospital are in Yreka. A two-year Community College maintains a satellite campus in Yreka and the mail campus in Weed is about 30 minutes away. Housing costs vary depending on location, residence size and property, averaging \$270,000 for a typical 3-bedroom home on

a city parcel. Rental housing for a typical 3-bedroom home starts at about \$1200 a month. Medford, Oregon is an easy 45-minute drive and has a full array of large retail and warehouse shopping centers and home improvement centers. The airport in Medford is full service.



Outdoor recreation opportunities are abundant and include fishing, hunting, camping, boating, whitewater rafting, Nordic and Alpine skiing, golf and just about any other outdoor activity imaginable. Two ski parks, Mt. Ashland, and Mt. Shasta are each about one hour away. Several golf courses are within Siskiyou County and nearby counties. The coast and beaches are about three hours away. Trout, salmon, and steelhead fishing area nearby. Duck and goose viewing, and hunting occur in the nearby Shasta Valley Wildlife Refuge and Klamath Basin. Two large reservoirs, Shasta, and Trinity Lakes are about one hour away. Cultural events include Siskiyou Performing Arts in Yreka, the nationally acclaimed Shakespeare Festival in Ashland, and the Britt Festival in Jacksonville, Oregon. Crater Lake National Park, Oregon Caves National Monument, and Lava Beds National Monument are within a couple hours' drive.

Forest Service employees on the workforce reduction placement system list will receive priority consideration and CTAP/ICTAP candidates will receive the appropriate consideration.

The U.S. Department of Agriculture (USDA) prohibits discrimination on all its programs and activities based on race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.

OUTREACH INTEREST FORM

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GS-0301-09/11 (Happy Camp, CA)
GS-0301-11 (Yreka, CA)
Permanent Full-time and/or
Non-competitive NTE 120 Day Detail/Temp Promotion
Klamath National Forest**

Please respond by 12/4/2023

If you are interested in the **Happy Camp** position, please complete this Outreach Interest Form, and email it, **with your resume**, to **Kathy Serdahl** at katherine.serdahl@usda.gov.

If you are interested in the **Yreka** position, please complete this Outreach Interest Form, and email it, **with your resume**, to **John Weddle III** at john.weddleiii@usda.gov.

NAME:

E-MAIL ADDRESS:

MAILING ADDRESS

TELEPHONE NUMBER

AGENCY EMPLOYED WITH:

USFS BLM OTHER

TYPE OF APPOINTMENT

PERMANENT TEMPORARY TERM

VRA PWD OTHER

CURRENT REGION/FOREST/DISTRICT

CURRENT SERIES/GRADE IF APPLICABLE

CURRENT POSITION TITLE

WHERE DID YOU HEAR ABOUT THIS VACANCY

DUTY LOCATION PREFERECE

Please include a resume providing your work history (current and former position titles; series; grade; start/stop date; supervisor name, email, and phone number).