

# The University of Montana Western

History, Philosophy and Social Sciences

## FACULTY VACANCY ANNOUNCEMENT

### Instructor of Sociology

**Department:** History, Philosophy, & Social Sciences

**Position:** Full-time (10-month) Instructor (non-tenure track) with complete benefit package; one-year appointment with the possibility of renewal on a year-to-year basis

**Salary:** Negotiable within the range established in the CBA (\$36,000-\$46,000)

**Union Affiliation:** MFPE

**Posting Date:** April 2022

**Start Date:** August 1, 2022

### Description

The Department of History, Philosophy, and Social Sciences at The University of Montana Western invites applicants for a full-time non-tenure track position in Sociology. The hire will be the sole sociologist at the university and thus will be expected to cover both introductory and advanced courses, but the area of specialization is open. The position carries a 4/4 teaching load on UM Western's innovative block scheduling model, a competitive salary, and some internal research support. The teaching load may be reduced to a 3/3 for a candidate who is active in advising and/or departmental or university service.

### Required Qualifications

- Earned Master's degree in Sociology or related field, with at least 18 graduate credits in Sociology

### Preferred Qualifications

- Ph.D. (ABD considered) in Sociology from an accredited university
- Breadth of teaching experience, and ability to function as the sole sociologist in the department
- Excellence in teaching as demonstrated by student evaluations and/or administrative reviews
- Previous experience designing and integrating high-impact practices and experiential learning activities

### Application

Application materials should include a letter of interest responding to the position description, a statement of teaching philosophy (≤ 2 pages), a curriculum vitae including contact information for at

least three professional references, and official or unofficial undergraduate and graduate transcripts. (Official transcripts will be required at the time of hire.)

All application materials should be submitted as a SINGLE PDF file. Application materials must be sent to:

Patti Lake  
Personnel Officer  
The University of Montana Western  
710 S. Atlantic Street  
Dillon, MT 59725  
patricia.lake@umwestern.edu

Inquiries may be made to Dr. Jessica Fowler at [jessica.fowler@umwestern.edu](mailto:jessica.fowler@umwestern.edu). Review of applications will begin on April 20, 2022 and continue until the position is filled.

## **The University & Dillon Area**

The University of Montana Western is a dynamic, innovative, undergraduate university with over 65 full-time faculty and 1,300 students. It is located in Dillon, Montana in the scenic Rocky Mountains and has been awarded numerous top national rankings for delivering high quality, affordable education.

Montana Western is the only public four-year college in the nation offering *Experience One (X1)*, experiential learning delivered on the block schedule. Class sizes are small and students take a single course at a time, three hours each day for 18 days, before moving on to the next course. Each course is four credits and four blocks are offered each semester. The block schedule facilitates field and lab work, undergraduate research, study travel, and interdisciplinary teaching. Montana Western's faculty strongly believe in mentoring and inspiring students and assisting them in the transition from university life to professional careers.

The University of Montana Western is an integral part of the Dillon Community. With a population of 5,000 people, Dillon is known for outstanding public schools, safe environments, recreational opportunities, and an excellent quality of life.

*The University of Montana Western is an equal opportunity/affirmative action employer and encourages applications from qualified women, minorities, veterans and people with disabilities. Qualified candidates may request veterans, or disabilities preference in accordance with state law. Reasonable accommodations are provided in the hiring process for persons with disabilities. Finalists for any position will be subject to a criminal background investigation.*